

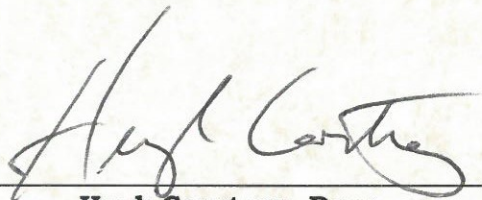
Certificate of
Generational Achievement

While eighty to ninety percent of all businesses in the United States are family businesses, only *twelve percent* survive into the third generation.

In recognition of their accomplishment as
a third generation family business, the
Northeastern University Center for Family Business
hereby presents
a Certificate of Generational Achievement to:

Notch Mechanical Constructors

and membership to the
Twelve Percent Club
on this *10th* day of *June, 2015*

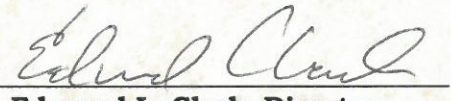


Hugh Courtney, Dean
Northeastern University
D'Amore-McKim School of Business

Massachusetts
Family Business
of the Year Award



Northeastern University
Center for Family Business



Edmund L. Clark, Director
Northeastern University
Center for Family Business